

“

Creating a better world required teamwork, partnerships, and collaboration, as we need an entire army of companies to work together to build a better world within the next few decades. This means corporations must embrace the benefits of cooperating with one another.

– Simon Mainwaring

CHALLENGES

- Employee Performance
- Employee discipline and recruitment.
- Co-founders were spending more time in managing day to day challenges than focusing on growing their business
- Inexperienced Internal HR team was not effective and high attrition in HR team

CLIENT PROFILE

4C group of companies are into multiple business they are into Process consulting (4C Consulting Services), 4C info Engineering (Engineering Company) and 4C IT services (IT services company and they were having more than 100 employees. They were struggling in streamlining the HR processes in all their businesses. They tried to manage it internally by hiring internal HR, but they were not happy about it as internal HR was not able to manage it properly and they were not effective. They tried to streamline their HR team internally multiple time but could not, they decided to outsource and were looking for right partners who can help them in setting up HR processes and ongoingly manage their HR department independently. We have been managing their accounts for more than 2 years and have streamlined entire HR system which has helped them to scale up their business faster.

HOW EMGAGE HAVE HELPED

- We have helped them setting up entire HR department by defining HR policy, systems and processes.
- Set up performance management process and reward and recognition policy for better employee engagement and creating pay for performance culture.
- Set up Managed HR services to manage their complete HR operations and digitalized their HR department through our Emgage HRMS application.
- Implemented and ensured HR processes are followed by employees through continuous workshop and induction program to existing employees and all new joinee
- Advising managers and co-founders ongoingly on all people management challenges

RESULTS

- ✓ Improved employee engagement score.
- ✓ Co-founders could save 30% of their time from day-to-day operations and they could utilize that time in growing their business
- ✓ This has helped customer to create a transparent work environment
- ✓ It has helped to attract better talent for organization
- ✓ Created visibility about HR processes and data was streamlined and was available to access on the go.
- ✓ Set up performance management process to measure employee performance and career development program to retain employees.





Emgage is one of the fastest growing HRMS platforms powered by BRIOS and XMPLify. At Emgage we are team of professionals who always put your business priorities first. Our qualified teams of highly experienced HR professionals, Technology Enthusiasts are passionate about designing and delivering best in class technology solutions that help in effective management of HR challenges in real business scenarios. We deliver innovative human resource management solutions through novel technology platforms. We deliver innovative HR Technology product which is driven by robust customer service Philosophy.

Emgage an Oases Technovations's product is most simple, flexible, fully customizable and comprehensive HRIS application. It covers all essential processes related to Human Resource management function. From Recruitment to relieving you can manage all aspects of HR function through this web based SAAS HRMS. HR process related to the entire suite of Human Resource Management including Recruitment, on boarding, Leave and Attendance Management, Payroll & Statutory compliance, Employee Self Service, Travel & Expense Claims Reimbursement, PMS, Training and Separation.

ABOUT EMGAGE



HOW CAN WE HELP?
Partner with us at +91 7069111041 OR info@emgage.work